

Michael Fryar earned a Bachelor of Arts in Psychology from the University of North Carolina at Chapel Hill. He subsequently graduated Summa Cum Laude with a Dual Master's in Rehabilitation Counseling and Vocational Evaluation from East Carolina University. In 2005, he completed a 120-hour post-graduate training program in life care planning through Kaplan University with lead instructor, Dr. Paul Deutsch, the founder of the life care planning process. Finally, Mr. Fryar completed his Associate's Degree in Nursing at Sampson Community College. Mr. Fryar is a Certified Rehabilitation Counselor (CRC), Registered Nurse (RN), Certified Case Manager (CCM) and Certified Life Care Planner (CLCP). He is also a registered Qualified Rehabilitation Professional (QRP) through the North Carolina Industrial Commission (NCIC). Mr. Fryar has worked as a Rehabilitation Charge Nurse for the brain injury, spinal cord injury and general rehabilitation units of Wake Forest University Baptist Medical Center. He served as past Secretary for the International Association of Rehabilitation Professionals' (IARP) National Forensic Board. He is currently an active member of the Rehabilitation and Disability Case Management (RDCM) National Board and was appointed to and served upon the Education Subcommittee for the International Association of Rehabilitation Professionals (IARP). More recently, he was appointed Chair-Elect for the RDCM board. In total, Mr. Fryar has worked over 20 years within the rehabilitation and case management fields. He is a Senior Rehabilitation Consultant and Life Care Planner with InQuis Global, LLC.

Betsy Keesler earned a Diploma in Nursing from Presbyterian Hospital School of Nursing, -Charlotte, NC, in 1987. She received an award for Clinical Excellence in Pediatric Nursing upon graduation. Ms. Keesler subsequently completed a Bachelor of Science in Nursing in 1990 with receipt of High Distinction from George Mason University. In 2021, she completed 120 hours of post-graduate training in life care planning through the Institute for Rehabilitation Education and Training (IRET). Ms. Keesler is a Registered Nurse (RN) and a Certified Life Care Planner (CLCP). She has worked in the hospital setting as a Registered Nurse (RN) for pediatric and neonatal intensive care units and within the outpatient medical setting as a Community Health Nurse, where she coordinated and provided care for a large and diverse patient population within the school system. Also, Ms. Keesler was a Nursing Manager for the Adult Evaluation and Review Service within the Maryland Department of Health. Her clinical work there involved the coordination of medical and nursing services to support ongoing safe community living for persons with catastrophic diagnoses and chronic health conditions. Ms. Keesler has held numerous leadership positions throughout her nursing career and was the recipient of the *Maryland Nurse of the Year* award in 2009. She is an active board member of the Rehabilitation and Disability Case Management (RDCM) National Board for the International Association of

Rehabilitation Professionals (IARP) and was recently appointed to the Education Subcommittee. Ms. Keesler is a Life Care Planner with InQuis Global, LLC.